

SISTEM INFORMASI TES PSIKOTES ONLINE BERBASIS WEBSITE

(ONLINE PSYCHOTE TEST INFORMATION SYSTEM BASED ON WEBSITE)

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ABSTRACT

At PT. Nusantara Building Industries there are 4 (four) work units including Factory Manager, Operations Manager, Finance Manager and QA and IT Manager where each work unit requires employees with different qualifications and criteria. To find out the placement of the work unit according to the position of each employee, the company conducted a psychological test which was carried out online, namely the Papi Kostick test where the test was used to determine the personality of prospective employees in various aspects of the direction of the employee's work. And the system developed by the online psychological test will provide work unit recommendations for prospective new employees based on the facts of the online psychological test results.

key words: work unit, papi kostick, online psychology test.

ABSTRAK

Pada PT.Nusantara Building Industries terdapat 4 (empat) unit kerja diantaranya Manajer Pabrik, Manajer Operasional, Manajer Keuangan dan Manajer QA dan IT di mana masing- masing unit kerja tersebut membutuhkan karyawan kualifikasi dan kriteria yang berbeda- beda. Untuk mengetahui penempatan unit kerja tersebut sesuai jabatan masing-masing karyawan, maka pihak perusahaan melakukan psikotes yang dilakukan online yaitu tes papi kostick dimana tes tersebut digunakan untuk mengetahui kepribadian calon karyawan dalam berbagai segi arah kerja karyawan. Dan sistem yang dikembangkan psikotes online akan memberikan rekomendasi unit kerja bagi calon karyawan baru berdasarkan fakta-fakta hasil psikotes online.

kata kunci: Unit Kerja, papi kostick, Psikotes online.